



DR RICHARD DI NATALE

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The Most Rev Dr Glenn N Davies
Archbishop of Sydney
Anglican Diocese of Sydney
St Andrew's House, Sydney Square
Sydney NSW 2000

Dear Reverend Davies,

Thank you for the opportunity to respond to the Anglican Diocese of Sydney's request for information on the Australian Greens' policies. Our responses to your questions are the following:

1. Yes, the Greens support the repeal of section 38 of the Sex Discrimination Act 1984
2. Yes, with the caveat that section 21(3) should be applied on the basis of a student's gender identity, not their biological sex.
3. No, all schools should enrol and treat students on the basis of their gender identity. The Greens would also legislate to ensure that students who are already enrolled in a school on the basis of their gender assigned at birth are protected from discrimination if they transition.
4. No. While the Greens support legislation to enshrine the protection of religious belief in a Religious Discrimination Act, we also believe that actions (including teachings) must be limited when those actions interfere with the right of Australians to live free from discrimination, even when those actions are based on religious doctrines, tenets and beliefs. We believe that where potential conflicts between religious beliefs and the right to be free from discrimination exist they should be considered under a comprehensive charter of rights
5. No, the existing reasonableness test already provides sufficient protections for institutions having to comply with Australian anti-discrimination law. By adding in a specific test for religious doctrines, tenets or beliefs, discrimination repealed in section 38 would be being re-introduced via the back door.
6. Yes, in creating a Religious Discrimination Act, the Greens would seek to provide exemptions for religious institutions to be able to use religious belief as part of their employment criteria. However this would not be extended to allow discrimination against people on the basis of their sexual orientation or gender identity in matters of employment.



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Thank you again for the opportunity to respond to your questions.

Yours Sincerely,

Senator Richard Di Natale

Leader of the Australian Greens & Senator for Victoria



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